

MINUTES

BOARD OF DIRECTORS MONTHLY MEETING

JULY 8, 2026 – 12:00 P.M.

VIRTUAL: ZOOM

I. CALL TO ORDER/WELCOME

Ryan Hill welcomed everyone to the meeting at 12:02 p.m.

II. APPROVAL OF THE MEETING MINUTES AND AGENDA

Ryan Hill made a motion to approve the June 10, 2026 board meeting minutes and May Rafanan seconded the motion. All were in favor, and none opposed, and the motion to approve the June 10, 2026, Board Meeting minutes carried.

Javier Morelos made a motion to approve the July 8, 2026 Board Meeting agenda, and Ryan Hill seconded the motion. All were in favor, and none opposed, and the motion to approve the July 8, 2026 Board Meeting agenda carried.

Ryan Hill welcomed new board member, Kate Bristol, to the board meeting and to the rest of the board.

III. NEW MEMBER EVENT (JULIE BURKE)

Julie Burke provided an update on the remaining New Member/Prospective Member events, which have been scheduled for September, 2026 at Hersch Family Law Practice and February 10, 2027 at a location to be determined. Ryan Hill encouraged Board members to invite prospective members to attend these events and noted that the chapter still has a national membership to give away to a new member. Kira Hansen requested that the events be added to the chapter website and discussed coordinating social media promotion once both dates are finalized.

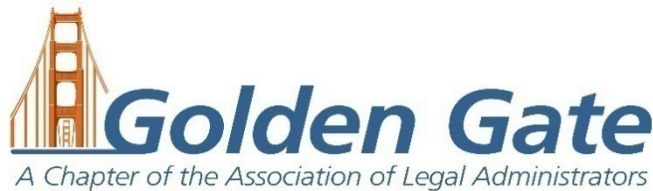
Julie Burke also recapped the June 16 New Member Event, which welcomed two new members. The event was well received, and one of the attendees has already expressed interest in becoming involved with planning the BP Expo.

IV. BUSINESS PARTNER APPRECIATION LUNCH

Matt Ogden reported that the Business Partner Appreciation Lunch was a success, with approximately 71–72 registrations and 65 attendees. Despite several chapter events taking place during the same week, attendance and feedback were strong. Board members noted that Sens continues to be a popular venue due to its convenient location and favorable outdoor setting. The event also came in under budget.

V. AI SERIES UPDATE

Ryan Hill reported that the AI Series concluded successfully after six sessions, consisting of five educational presentations led by Spencer Smith and one roundtable discussion. More than 450 individuals registered for the series, with approximately 200–250 attendees participating in each session.



The series received overwhelmingly positive feedback, and all sessions were recorded for future viewing. Members interested in accessing the recordings were encouraged to contact Ryan Hill. Ryan Hill also recognized Steve Morris and Cooley for providing the Zoom platform used to host the series.

VI. SALARY SURVEY

Ingrid Hester reported that participation in the Salary Survey is progressing well and encouraged Board members to continue promoting the survey, noting that increased participation leads to stronger benchmarking data and additional revenue for the chapter.

Ryan Hill discussed leveraging contacts from the AI Series and his existing database of more than 700 Bay Area legal professionals and firms to expand survey outreach. Ryan Hill will provide the contact list to Ingrid Hester and Andrea Everage so they can cross-reference existing records and increase marketing efforts, particularly in advance of the early-bird purchase deadline.

VII. BP LIASONS TO PARTICIPATE ON COMMITTEES

Matt Ogden provided an update on the Business Partner Liaison initiative. During Business Partner registration, sponsors at all levels were invited to express interest in serving as liaisons on chapter committees. Matt Ogden previously requested feedback from several committees regarding their interest in participating but received only one response.

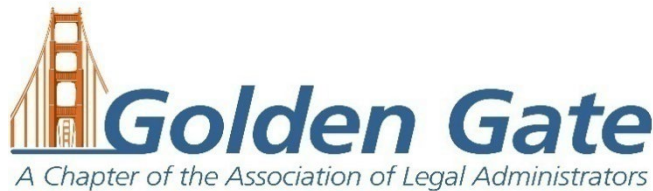
Ryan Hill encouraged the Board to move forward with the pilot program this year, noting that Business Partners bring valuable expertise, industry knowledge, and additional resources that could benefit chapter committees. Matt Ogden will resend the request to committee chairs, and the BP Committee will review interested candidates and match them with appropriate committees. Ryan Hill hopes to finalize committee assignments before the end of the month.

VIII. COMMITTEE UPDATES

50th Anniversary Party: Ryan Hill reported that planning continues for the chapter's 50th Anniversary Celebration, tentatively scheduled for January 14 at the City Club. Kim McDade and Jennifer Connon are serving as co-chairs.

The Board engaged in an extensive discussion regarding the event's timing, scope, and budget. Several members expressed concern that January falls during a particularly busy time of year due to year-end responsibilities, holiday fatigue, and the close proximity to other major chapter events, including the Holiday Party and BP Expo. Some suggested moving the celebration to later in the year to improve attendance, allow for an outdoor venue, and create a more inclusive event for both members and Business Partners.

Other Board members supported maintaining the January date to coincide with the chapter's founding anniversary and because the event was budgeted during the current board year. Several members suggested using January as the official “kick-off” of the anniversary celebration while



continuing to recognize the milestone throughout 2027 with additional acknowledgments at chapter events or a larger celebration later in the year.

The Board also discussed whether Business Partners should be included in the anniversary celebration. While there was general agreement that Business Partners play an important role in the chapter's success, members noted that expanding attendance would require additional budget considerations. Ryan Hill requested additional information regarding projected attendance, historical precedent, and budget impacts before bringing a formal recommendation back to the Board. Kim McDade agreed to research prior anniversary celebrations, evaluate alternative dates if necessary, and provide additional information for future discussion.

Business Partner: Ryan Hill reported that the committee continues to seek additional volunteers. Kate Bristol volunteered to join the committee.

BP Expo: Ryan Hill reported that the BP Expo planning committee will hold its first meeting the following week and expects to finalize an event date before the September Board meeting. Additional volunteers remain welcome.

IX. MEMBER SURVEY

Javier Morelos reported that the member survey received 43 responses, exceeding participation from the previous year. Derek Ryan was selected as the raffle winner. Survey results indicated that educational programming continues to be members' highest-valued benefit. Responses also showed a preference for Tuesday through Thursday events and demonstrated that members generally prefer social events held in San Francisco over those hosted in Marin or the East Bay.

X. BRIDGE TO FUTURE SCHOLARSHIP PROGRAM + DEIA COMMITTEE UPDATES

Javier Morelos reported that the DEIA Committee will be interviewing the Bridge to Future Leadership scholarship candidate on Friday, July 10 to determine continued interest and overall fit for the program.

Javier Morelos also shared that the committee has made progress on its planned Managing Partner event. Following a successful meeting with the General Counsel for the San Francisco Giants, Amy Tovar, she expressed interest in participating and provided contact information for representatives and general counsel from the Warriors, 49ers, and other Bay Area teams. Javier Morelos thanked Kim McDade for facilitating the introduction to Amy Tovar that helped move the initiative forward.

XI. EDUCATION SECTIONS AND CALENDAR UPDATES

Katrina Combs provided the following education updates:

Finance Education Session: July 22

Leadership Education Session: August 25

HR Education Session: September 8.

Kraft Kennedy Education Session: Tentatively scheduled for September 22, pending confirmation of the presentation topic and venue. Katrina Combs is working with Kraft



Kennedy representatives to help facilitate. Matt Ogden noted that the chapter is not required to assist the Business Partner with the event preparations.

XII. NEW BUSINESS

With no additional business to discuss, Ryan Hill adjourned the meeting at 1:01 p.m.

The next Board meeting will be held on September 9, 2026. This will be a Hybrid meeting and the location is to be determined.



Board Members in Attendance: 25

Executive Committee*

Ryan Hill
Katrina Combs
May Rafanan
Mika Bekkerman
Javier Morelos

Board/Leadership

Deneen Simon
Kim McDade
Summer Cohee
Matthew Ogden
Sue Stratton
Julie Burke
Kate Bristol
Antonia Bereal-Lee
Sarah Spry
Kira Hansen
Ingrid Hester
Traci Yanez*
Robin Huey
Betty Smith *
Amie Morelli *
Linda Belcher
Kit Fong
Andy Hoedt
Charity Woodward
Steve Morris *

*Denotes a voting member; the majority of the Board's eleven voting members must be present to conduct business.

Veronica Vaskinn of Glatz Management Services, Inc., attended the Board meeting at the Executive Committee's invitation.

Respectfully submitted,
Mika Bekkerman
GGALA 2026-2027 Chapter Secretary